

The Public Manager



THE OFFICIAL E-NEWSLETTER OF THE CAREER EXECUTIVE SERVICE

MARCH 2017

VOLUME 10 ISSUE NO. 3

www.cesboard.gov.ph

Inaugural CES Club: Effectively Dealing with Gossip in the Workplace



Forty-four (44) CES officers and Eligibles from different agencies attended the inaugural CES Club with the theme “Gossip Matters: Create Positive Workplace Communication” on March 24, 2017.

Spreeding rumors or gossiping is an action that has long been frowned upon, especially in the workplace. In the inaugural conduct of CES Club for 2017 entitled “Gossip Matters: Create Positive Workplace Communication,” held on 24 March 2017 at the ACE Hotel and Suites, Pasig City, Coach Tomas “Tom” Alejo S. Batalla, enlightened the participants about the root of gossip and how to effectively manage it.

Coach Tom is a Certified Clinical Psychologist by the Psychological Association of the Philippines who helps children with developmental delays and behavioural and emotional problems, as well as adults with phobias, depression, trauma, multiple personality disorder, and relationship issues.

☞ 2

Paglaum Training Workshop Batch XIII ends in success

Twenty-four (24) public servants took part in the Career Executive Service Board's Paglaum Training Workshop (Batch XIII) Paghilom, Pakikipag-ugnayan, Paglaum Patungo sa Ginhawa held last 21 to 23 March 2017 at The Ace Hotel and Suites on United Street corner Brixton Street in Pasig City.

The three-day experiential learning program, a competency building workshop on providing

☞ 3

IN THIS ISSUE

Taas Noo, CESO!
Solidum named new DOST Undersecretary, Page 5
Chavez rises from the ranks as the new DOTr Undersecretary, Page 6

148 officials hurdle 1st quarter CES WE, Page 7
SALDIWA 33 breaks new ground in Tacloban City, Page 8

Yes Retreat! Yes Surrender!, Page 10
CES Announcement, Page 12
New CES Eligibles, Page 14

1 | Inaugural CES Club...



“Communication is a necessary tool for effecting the many changes we want to have and to achieve the goals that we have set ourselves,” said CESB ED Maria Anthonette Velasco-Allones.

During her welcome remarks, CESB Executive Director Maria Anthonette Velasco-Allones reminded the participants to keep and value their positions and responsibilities in the organization because whatever word comes out of their mouth is often treated as truth and most of the time followed and obeyed by subordinates.

“We are not just mere mortals in the country; we are career officers and leaders in the different organizations that we are part of, so we have to be very careful about that power because gossip is powerful. It destroys lives if used irresponsibly,” she added.

A psychotherapist since 1984, Coach Tom discussed the different reasons why people tend to gossip, namely, to entertain themselves, to gain control or power over a situation, to feel part of a certain social group, or simply to seek attention.

“Just like with physical bullying, there are no ‘innocent bystanders’ with hurtful rumors. Hearing and reacting to it and letting it continue makes you almost as responsible for its damage as the person who started it,” he added.

He then proceeded to say that instead of spreading rumors, one can “gossip positively” to influence managerial and supervisory decisions. As public

managers, the learners were urged to spread positive comments about other people even when they are not around.

Coach Tom also advised everyone to become peacemakers, respect each other’s privacy, and get the facts straight once they become the center of a rumor.

According to him, whenever you feel the urge to spread or start a rumor, keep in mind these questions he posted before his talk ended; Why do I want to pass this on? Would I want people to know this kind of information about me? How will this person feel if s/he knew this rumor was being spread? Will this rumor reduce this person’s status?

At the end of the day, the learning session served as a fitting avenue for public managers to understand and share with each other their ways of handling and reducing negative gossip in the bureaucracy. Hopefully, each participant left the room feeling

renewed and more empowered to communicate effectively in the workplace.

“Coach Tom’s brilliance is apparent. I love that he was very open and understanding. The sharing part was also exceptional,” commended Staff Officer III Nini Conwi, CSEE, from the Government Service Insurance System (GSIS) after the learning session was concluded.

Meanwhile, Department of Trade and Industry (DTI) Director Ferdinand L. Manfoste, CESO V, suggested that perhaps a role-playing workshop or seminar can be added to the efficiency of the seminar.”

Coach Tom earned praises from forty-four (44) members of the CES community who attended the said seminar. 🌐



The learning session started with a simple exercise, wherein the learners were asked to focus on and take note of what’s happening in their surroundings.

1 | Paglaum Training Workshop...



Licensed psychologist Mr. Tomas Alejo S. Batalla, Ms. Priscilla Gonzalez-Fernando and Ms. Alyda Yasmin A. Keh facilitated the workshops and discussions

psychosocial first aid and support in post-disaster situations, began with the morning's opening remark by CES Board Executive Director Atty. Maria Anthonette Velasco-Allones, CESO I.

"Paglaum, the Visayan and Bicolano word for hope, embodies the objective of the program, which is to rekindle hope and help rebuild the lives of survivors of calamities and disasters. Paglaum training graduates are called 'hope-bearers' to affirm their newly acquired calling after having completed the training," she said.

Now on its third year, the Paglaum Training Workshop has been "refreshed to strengthen its knack towards helping hope-bearers achieve personal healing and be better instruments for bringing hope and recovery."

Facilitated by psychologists Tomas Alejo S. Batalla, Priscilla "Peachy" Gonzalez-Fernando and Alyda Yasmin A. Keh, the participants were engaged in Healing the Healers session, or the self as the instrument for bringing hope and recovery on Day One. They also went through a role-playing activity as a listener, an observer and a speaker to bring about lessons in communicating effectively and an imagery exercise to enable them to revisit some aspects of their lives that need healing. They were also taught to practice a self-healing exercise that could apply at work and/or personal life.

Day Two was allotted to Pakikipag-ugnayan, or the psycho-education and the skills in providing Psychological First Aid (PFA) which is part of mental health psychosocial support (MHPSS) framework in disaster situations. MHPSS is the general term used to describe any type of local or outside support to help the survivor to rebound from crisis, to resist forces towards hopelessness and destabilization, to develop strengths and competencies

to not only survive but to grow in the face of challenges that disaster brings, and to prevent and treat mental disorders.

Through various structured learning exercises and lectures, the facilitators imparted the needed knowledge and skills on introducing one's self to the survivor/s, identifying roles and steps of PFA, working with special populations (children, the elderly, pregnant women, the sick, and survivors with disabilities), listening, conducting interview, asking questions, and connecting to distressed children through play..

Play is said to be a symbolic communication that acts as a bridge between conscious awareness and emotional experiences. "Play allows us a safe psychological distance from our problems and allows us to express our true thoughts and feelings in ways that are safe and non-threatening," said facilitator Peachy-Fernando, adding that, "Play serves to facilitate cathartic release of feelings, emotional expression, a greater awareness of relationships, exploration and expression of troublesome situations (i.e., provides a safe space to 'act out'), insight to be developed, self-esteem to increase, and mastery to be achieved."

On Day Three, the Pagsasagawa, or the application of PFA skills and forming of linkage system by developing a simple action plan for pre-PFA, actual PFA and post-PFA which includes steps in evaluating the PFA conducted, was achieved.

The simple plan, said workshop facilitator Tomas Batalla, would involve being "able to evaluate how the participants were able to apply what they learned, and what else would be needed to ensure the success of the PFA assistance they provided."

3 | Paglaum Training Workshop...



No dull moments. The new hope-bearers actively participated in the activities that were designed to integrate theories into practice.

As the workshop ended, some participants, who were expected to cascade the skills and competencies on providing psychosocial support to their colleagues who have the sense of volunteerism and sensitivity towards the needs of others, made their significant remarks, as follows:

Flora P. Gabunales, Provincial Director, Department of Trade and Industry Koronadal City: "Paglaum helped explore and develop the spirit of volunteerism among Career Officials thereby giving them the chance to be of service to

humanity as a personal commitment. What made this more meaningful is that this is beyond the mandate of their respective Offices."

Enrique E. Angeles Jr., OIC-Assistant Schools Division Superintendent, Department of Education's Division of Gapan City in Nueva Ecija: "It is interesting and it is a big help to DepEd people."

Wayne C. Belizar, Director IV, Department of Social Welfare and Development: "Project Paglaum

attempts to show the maturity of the Filipino people as a community and as individual persons. It presents how we, as a nation and as individuals, respond to the needs of others. The Paglaum training and orientation has further enriched my experience: that in order to develop and improve my inner and personal resources, I need to share and use them in helping others."

Judea P. Asuncion, Assistant Regional Director, Parole and Probation Administration in San Fernando, Pampanga: "Paglaum is a training workshop for the soul that provides one the opportunity to unleash the goodness in oneself. It is a privilege to be called to service... I have rediscovered myself. I have learned that the first step towards healing others is to heal oneself. To strengthen others, one needs to confront his or her weaknesses. Only then can one be able to truly empathize and bring hope and inspiration to others." 🌐



With a shared spirit of volunteerism, the members of the Paglaum Training Workshop Batch XIII eager to level-up their game as a community of hope-bearers.

Solidum named new DOST Undersecretary

“Success is no accident. It is hard work, perseverance, learning, studying, sacrifice, and most of all, love of what you are doing or learning to do.”

- Pele



DOST Secretary Fortunato de la Peña (left) administers the oath to the newly appointed DOST Undersecretary Renato U. Solidum, Jr. (Photo by Rodolfo P. de Guzman)

Dr. Renato U. Solidum Jr., *CESO II*, was recently appointed Undersecretary for Disaster Risk Reduction and Climate Change Adaptation of the Department of Science and Technology (DOST).

With more than 30 years of exceptional service in the bureaucracy, Solidum gained vast knowledge and expertise on Geochemistry, Marine Geology, Geologic Hazards Assessment and Awareness, Volcano and Earthquake Geology, and Earth Science Education, making him one of the country’s top seismologists. Moreover, he received the Civil


Service Commission’s (CSC) Presidential *Lingkod Bayad* Award in 2010 for his meritorious contributions in the field of disaster risk reduction and the prestigious Presidential Gawad Career Executive Service (CES) award in 2011 for his outstanding accomplishments and significant innovations in the Philippine Institute of Volcanology and Seismology (PHIVOLCS).

Prior to his appointment, he served as Director IV of PHIVOLCS since January 21, 2003. During his term, he spearheaded projects on improved volcano monitoring system, tsunami warning system, earthquake monitoring system, and the Rapid Earthquake Damage Assessment System, a software that can produce seismic hazard and risk maps before and immediately after

an earthquake. It can also generate seismic hazard maps, exposure database, and risk assessment information.

He was also a Science Research Specialist in the Geology and Geophysics Research and Development Division of PHIVOLCS from October 1984 to January 2003, wherein he conducted hazards and risk assessment related to volcanic eruptions, debris flow occurrences, and earthquake events.

Solidum graduated with a degree in Bachelor of Science in Geology from the University of the Philippines in 1984. In addition, he earned his Master of Science in Geological Sciences from the University of Illinois, Chicago in 1992, and Ph.D. in Earth Sciences from the University of California San Diego in 2002.

He underwent the four-stage CES Eligibility examination process and was conferred CES Eligibility on December 17, 2002 through CESB Resolution No. 461. On February 29, 2008, he was appointed to a CESO VI rank by former President Gloria Macapagal Arroyo. Afterwards, he was adjusted to a CESO III rank on November 20, 2014, and was promoted to a CESO II rank on March 30, 2015 by former President Benigno Aquino Jr. 

Chavez rises from the ranks as the new DOTr Undersecretary

President Rodrigo R. Duterte has promoted Cesar B. Chavez, *CES Eligible*, from Assistant Secretary for Rail as the new Undersecretary for Rails and Toll Roads of the Department of Transportation (DOTr) on February 28, 2017.

He will be replacing former DOTr Undersecretary Noel Kintanar who resigned on November 2016. This is Chavez's 11th presidential appointment since former President Cory Aquino's term.

He brings with him years of good governance for serving as the Youth Sector Representative of the House of Representatives from March 1994 to June 1995; Commissioner-at-Large of the National Youth Commission in the Office of the President from July 1995 to August 1998; Chairman and Chief Executive Officer of the same agency from August 1998 to February 2000; and Deputy Administrator of the Light Rail Transit Authority (LRTA) from December 2004 to August 2010. His fields of expertise include communication management, rail transit management, youth development management, and defense and security management.

Chavez graduated with degrees in Bachelor of Arts in Political Science from the Adamson University in 1989 and Master in National Security Administration from the National Defense College of the Philippines (NDCP) in 2000. He is a Doctor of Philosophy (Ph.D.) in Peace and Security Studies holder from the Bicol University in 2008.



*Chavez promoted as the new DOTr Undersecretary
(Photo source: Manila Bulletin)*

Apart from his stint in the bureaucracy, Chavez is the current Manila Broadcasting Company (MBC)-DZRH Assistant Vice President for News and Public Affairs. He is also a multi-awarded broadcast journalist recognized by the NDCP and was recently awarded the "Best Public Affairs Program Host" at the 24th KBP Golden Dove Awards on May 2016.

He was conferred CES Eligibility on March 10, 2014 through CESB Resolution No. 1138. With his consistent outstanding performance as a public manager, he continues to be an inspiration not only to the members of the CES community, but also to the Filipino people. 🌐

148 officials hurdle 1st quarter CES WE



(from left to right: University of the Philippines, Q.C., San Pedro College, Davao City and University of Cebu, Cebu City)



The first Nationwide CES Written Examination for 2017, which was simultaneously conducted in Quezon City, Cebu City and Davao City on March 5, 2017, has registered a total of one hundred forty-eight (148) officials from public and private agencies.

Almost 70% or 103 out of 148 officials took the exam in Quezon City testing center, 26 or 17.57% in Davao City and 19 or 12.84% in Cebu City.

Results of the March 7 Nationwide CES WE (list of passers) will be announced through the CESB website (www.cesboard.gov.ph) not later than the first week of May 2017. Notice of ratings will also be sent to individual examinees via e-mail or regular mail. 🌐

CES WRITTEN EXAM SCHEDULE FOR 2017

| DATE OF EXAM | TESTING CENTER | DEADLINE FOR FILING |
|-------------------------|-----------------------------|---------------------|
| JUNE 4 (Sunday) | Quezon City, Cebu, Davao | May 5 |
| SEPTEMBER 3 (Sunday) | Quezon City, Cebu, Davao | August 4 |
| DECEMBER 3 (Sunday) | Quezon City, Cebu, Davao | November 3 |

SALDIWA 33 breaks new ground in Tacloban City



SALDIWA 33 - Class "MASIKAP" (MASIgasig na KApatiran sa Paglilingkod). Learners take time-out from their busy course schedule to pose as a class.

"Keep the inspiration and renew the enthusiasm so that you will be part of the solution to whatever challenges you have to face in the bureaucracy".

This inspiring statement from CESB Executive Director Maria Anthonette C. Velasco-Allones resonated among the thirty-one (31) learner-executives during the closing session of the thirty-third (33rd) session of the Salamin at Diwa ng Paglilingkod (SALDIWA) Training Course last 13 March 2017. Conducted from 27 February to 13 March 2017 in historic Hotel Alejandro, the course was held for the first time in Tacloban City, in the Province of Leyte, and in Region VIII.

In her closing message, Exec. Dir. Velasco-Allones inspired the graduates with the three (3) I's that public leaders should bear in mind in executing governance tasks and in working for development. These are:

- "Inum-Inum" (muni-muni spelled backwards or critical contemplation) as a means for generating, validating and affirming lessons and ideas through productive social discourse;
- Inter-Connection referring to the essential inter-relationships between and among all seventeen sustainable development goals (SDGs) defined by the United Nations (UN) and the centrality and integrative value of human development, and;

- Inter-Dependence affirming engagement, convergence and collaborative partnerships between and among various levels and sectors of the government, the community and the citizens as the platform for sustainable success to achieve the nation's vision.

She stressed the crucial roles of national and local executives in harmonizing all these elements in public management and the strategic position of local governments in harnessing innovations and leveraging on opportunities and potentials (e.g., in a federal government).

The SALDIWA Course was designed to enhance the level, quality and beneficial application of key leadership and managerial competencies of public managers while instilling in them a deeper sense of commitment to public service to create a cadre of more sensitive, humane and patriotic Filipino leaders.

Exec. Director Velasco-Allones and Mr. Tomas Alejo S. Batalla, a clinical psychologist from the Ateneo de Manila University Bulatao Center, commenced the course with the module on *"Self-Mastery as Leadership Foundation"*. Mr. Batalla introduced the module with a new session on *"Self-Knowledge and Self-Transformation Across Time"*. Relying on the science, tools and his vast experience in applied clinical psychology, Mr. Batalla accompanied the

8 | Saldiwa 33 breaks new ground...



"Pakikipamuhay at Pakiki-isa". Learners bid an emotional farewell to the families who welcomed, adopted and sheltered them in their homes as "one of their own".

learners in a "journey" to help them better understand themselves. In confronting and addressing negative past experiences, feelings, ideas and memories, he "handheld" learners through an internal healing process to achieve a state of cognitive wellness. Through collective counseling sessions, structured meditation and relaxation exercises, Mr. Batalla enabled learners to recognize, clarify and manage internal issues affecting their analytical faculties, emotional states and decision-making processes.

Ms. Teresita R. Albert, Chief Executive Officer (CEO) and President of the T.R.A.C. Training Consultancy facilitated the module on *"Harnessing EQ for Positive*

Organizational Behavior", while Mr. Ernie O. Cecilia, President and CEO of EC Business Solutions and Career Center and a regular columnist of the Philippine Daily Inquirer handled the module on *"Values-Based and Principled-Centered Leadership"*. Professor Josefina J. Quintana, a human resource and organizational development expert and a faculty member of the Graduate School of the University of Santo Tomas introduced the module on *"Managing and Aligning Teams for Organizational Development"*. Professor Emervencia L. Ligutom, currently the Director of the Institute of Service-Learning and of the University Extension Program, and Chairperson of the Social Work Department of the Silliman University facilitated the module on *"Ethical Leadership*

12



Capturing the Hearts and Minds of the People. Learners facilitated focus group discussions with the community to surface and examine major issues, needs and problems and the primary actors and stakeholders influencing the governance and development of the community.

YES RETREAT! YES SURRENDER! CESB's Annual Retreat and Wellness Training

The Career Executive Service Board (CESB) took a step back from work-related pressures during the Annual Retreat and Wellness Training last 28 to 30 March 2017 at the Sinagtala Farm Resort and Adventure Park in Orani, Bataan.

In an effort to compliment the popular adage: *"a happy employee is a productive employee,"* the CESBies led by Executive Director Maria Anthonette C. Velasco-Allones, *CESO I*, are continuously finding ways to strike a comfortable state of equilibrium between work and life balance. This year's theme: YES Retreat! YES Surrender!, recognizes that taking a step back through introspection of oneself can empower an individual to assess, strategize and plan for a bigger, better and bolder future may it be for his/her career or life goals.

"You are your own sovereign person. Take hold of yourself. Nobody can tell you what to feel, eat, think, unless you allow them to."

- Ensha A. Ancheta

Ms. Ensha A. Ancheta, a *"Manghihilot"* by vocation, owner of Ensha Wellness Therapy Center and this year's Retreat and Wellness Training Speaker-Facilitator, discussed enlightening topics about caring for one's self, such as the different types of bodies within us, the magic of de-cluttering, the ways to cleanse the body from unnecessary energy through meditation and setting personal sails and directions.

In an activity, everyone was asked to share their passion in life, what makes them tick or what gives them that elusive *"kilig"* sensation when they are engaged into doing that activity.

Finance and Administrative Division (FAD) Chief Jocelyn P. Lachica shared

that although she still hasn't started yet, she would really love to learn how to play the saxophone because it would make her feel empowered and happy. Meanwhile, Policy, Planning, and Legal Division (PPLD) Supervising Personnel Specialist Romil F. Tuando said that his passion was to *"try new and different things"* every time he had the chance because it was hard for him to only think of one definite act.

Hearing each and every *"hidden"* passion of CESBies, Ms. Ensha advised everyone to *"always make time to do the things you love and to never lose sight of it."* Through this simple activity, the CESBies were reacquainted with their own personal passions and as a bonus, were treated to take a glimpse of that of their fellow CESBies.

Furthermore, Ms. Ensha suggested that CESB can consider having an in-house workshop featuring the different passions of CESBies

11



The CESBies led by ED Maria Anthonette Velasco-Allones pose for a picture together with Ms. Ensha A. Ancheta and Reverend Father Noel C. Nuguid during the last day of their Annual Retreat and Wellness Training on 30 March 2017 at the Sinagtala Farm Resort and Adventure Park, Orani, Bataan.

8 | Yes Rereat!..



“You are your own sovereign person. Take hold of yourself. Nobody can tell you what to feel, eat, think, unless you allow them to,” shared Ms. Ensha A. Ancheta (top left picture). The CESBies described the meditation session as “relaxing,” “shocking,” “enlightening,” and “strange.”

not only for personal reinforcement but also to promote deeper relationship between fellow CESBies.

Apart from rediscovering each CESBies’ passion, Ms. Ensha helped everyone experience meditation by reconnecting oneself to the Universe through Nature. The venue provided plenty of Nature to go around each and every CESBie to use as a medium to reconnect. This experiential activity as shared by Performance Management and Assistance Division (PMAD) Chief Ma. Filipina R. Azanza provided her a sense of levitation during the meditation.

“Govern your life and love yourself first,” was one of Ms. Ensha’s ultimate pieces of advice to everybody.

At the end of the retreat and wellness training, everyone became more conscious of their physical, emotional, mental, and auric needs. In a way, self-reflection and self-realization helped CESBies feel more empowered and energized to resume their respective work-life realities.

During the last day of the program, Reverend Father Noel C. Nuguid of St.

Joseph the Worker Parish of Cabcaben, Mariveles, Bataan, officiated a Thanksgiving Mass to further nourish the CESBies spiritual health. During his homily, Fr. Nuguid cautioned everyone the dangers of boxing oneself, others, and God based solely on their personal experiences and biases, this he said, opposes how God created each and every one of His child, a universe of possibilities.

Overall, Eligibility and Rank Appointment Division Supervising Personnel Ercee M. Capati shared that the program made her aware of the positive energy surrounding her and taught her to deal with negativity with a positive outlook in life. The venue, she said, was a perfect backdrop to the program as it provided a *probinsya*-like atmosphere of seclusion and inclusion. 🌐

It's "All About U", the 2017 CES Executive Leadership and Work-Life Balance Camp, unveils in Davao and Siquijor this summer!


This summer 2017, the Career Executive Service Board presents its annual CES Executive Leadership and Work-Life Balance Camp offering dubbed "All About U: Unplug, Uncover, Unleash!"

Public leader-managers are expected to be implementers and jugglers of gargantuan tasks. Their day is not without tight deadlines to be met, hard decisions to be made and sensitive situations to be managed. It may seem like they always have it all together under control but just like any other human being, their mortal body has its limits. The hardworking executive also needs to step back for a break, to reassess and gain fresh perspective.

The wellness camp takes the busy executive out of the usual everyday grind to unplug and relax, to uncover and explore new ideas and experiences, and ultimately, unleash a revitalized self. This refreshed spirit lends to more creative ideas and a healthier, holistic giving of self and service to others.

Register for the 2017 CES Executive Leadership and Work-Life Balance Camp now! There are two venues and dates to choose from. Head to the country's "Fruit Basket and Eco-Adventure Capital, Davao City, for April 25-28, 2017 or to the "Isla del Fuego," the third smallest province island of the Philippines, Siquijor on May 2-5, 2017.

The CESB confers twenty-four hours (24) hours of training credits to those who complete a session of the CES Executive Leadership, Wellness and Work-Life Balance camp. Registration Fee is Twelve Thousand Pesos (Php 12,000.00).

For further inquiries, please email CESB's Professional Development Division (PDD) at pdd@cesboard.gov.ph or call at telephone numbers: (02) 951-4981 locals 108, 113,127; 366-1979. 

9 | Saldiwa 33 breaks new ground

and Accountable Governance". Deputy Director General for Investment Programming Rolando G. Tungpalan from the National Economic and Development Authority provided a broad overview of the "Perspectives on Development: Economics for Public Development Management", while former Usec. Celia C. Yangco of the Department of Social Welfare and Development discussed the module on "Social Development and the Challenges of Eliminating Poverty".

The course concluded with the Community Engagement Module (CEM), a learning integration and immersion module conducted in Bgy. San Fernando, a mixed coastal fishing and farming community in the municipality of Basey, Samar, which was just recovering from the ravages and destruction of Typhoon Yolanda. Designed as a sensitization, convergence-building and field research exercise, the CEM deeply immersed learners in the lives of impoverished and marginalized communities and in the dynamics,

challenges and complex issues of governance and development. Many learners affirmed the value of the CEM in inspiring them to a higher sense of commitment and dedication to people-centered, accountable and excellent public service and in providing an innovative framework for shared learning, convergent action and developmental partnerships between and among national and local governments and communities. 



2017 CESB Training Calendar



| PROGRAM | VENUE | DATE |
|----------------------------------|------------------------|-------------|
| CES Leadership Conclave | Zamboanga City | April 6 |
| Integrated Gabay ng Paglilingkod | Naga City/Legazpi City | April 18-28 |
| Wellness Camp | Davao City | April 25-28 |
| Wellness Camp | Siquijor | May 2-5 |

GoVergence goes to Zamboanga City

The Career Executive Service Board (CESB), in partnership with the Regional Executive Association of Western Mindanao (REAWESMIN), will conduct the 2nd session of the 2017 CES Leadership Conclave on 06 April 2017, 8:00 A.M. to 5:00 P.M. at the Garden Orchid Hotel, Zamboanga City.

With the year-round theme “GoVergence: Cultivating Exemplary Service”, the activity will serve as a platform for thought leaders and public service exemplars to showcase convergence initiatives which serve as catalysts for sustained positive change. It will also highlight several examples of successful collaboration projects which may be emulated by the members of the CES Community in their respective agencies.

Attendance in and completion of the CES Leadership Conclave earns eight (8) hours of training credit. A minimal registration fee of Two Thousand Pesos (Php2,000.00) shall be charged against each participant. The said fee may be charged to agency/office funds since the conduct of and attendance in CESB trainings, workshops, and conference are exempted from the provisions of Administrative Order No. 103, dated 31 August 2004. For further inquiries, please email CESB’s Professional Development Division (PDD) at pdd@cesboard.gov.ph or call at telephone numbers: (02) 951-4981 locals 108, 113,127; 366-1979.



NEW ELIGIBLES

CONFERRED THROUGH
RESOLUTION NO. 1331
MARCH 23, 2017

AYLES, CYNTHIA L.

Principal IV
Department of Education
Division of Caloocan City

CLARITO, JOSELITO L.

Police Superintendent
Philippine National Police Anti-
Illegal Drugs Group (PNP AIDG)

ESPAÑOL, LYDIO JR. M.

Commission on Population
Regional Office IV
Department of Health

GONZALES, JOEL M.

Director III
Department of Labor and
Employment
Regional Office VII

MAGNAYE, RODEL S.

Chief Education Supervisor
Department of Education
Division of Oriental Mindoro

MONTILLA, HENRY O.

Chief Labor and Employment
Officer
Department of Labor and
Employment
Region XI

ORIBIANA, SUSAN DL.

Acting Assistant Schools Division
Superintendent
Officer-in-Charge, Schools Division
Superintendent
Department of Education
Division of San Pablo City

ORTIZ, AMELITA DJ.

Development Management
Officer IV
Assistant Regional Director for
Management Services
Department of Environment and
Natural Resources
National Capital Region

**PALATTAO, RODOLFO JOHN
PAUL III C.**

Partner
Rodolfo Palattao and Associates
Law Office

PALUGA, MA. SOCORRO ESTER R.

General Manager C
Valencia City Water District

QUINTANA, ROSELYN B.

Local Government Operations
Officer VII
Department of the Interior and
Local Government
Region VI

REFAMONTE, PHOEBE GAY L.

Accountant III
Department of Education
Division of Compostela Valley

WAGAN, LOURDES C.

Acting Director III
Department of Environment and
Natural Resources
National Capital Region

| |
|--|
| ASSESSMENT CENTER SCHEDULE FOR 2017 |
| APRIL 22 (Saturday) APRIL 23 (Sunday) |
| May 20 (Saturday) May 21 (Saturday) |
| June 17 (Saturday) June 18 (Saturday) |
| July 15 (Saturday) July 16 (Saturday) |

THE E-PUBLIC MANAGER



CAREER EXECUTIVE SERVICE

A CALL FOR NOMINATIONS TO THE

Gawad CES

PRESIDENTIAL AWARD

Open to all CESOs and Third Level Eligibles

Innovative Service • Inspiring Leadership • Improving Lives

*For more information, visit www.cesboard.gov.ph.
For queries, please e-mail us at gawad_ces@yahoo.com
Contact No.: (02)9514981 locals 110,111 or 126*

Nomination deadline: May 31, 2017

CAREER EXECUTIVE SERVICE BOARD
No. 3 Marcelino St., Holy Spirit Drive, Isidora Hills, Quezon City 1127 Philippines

The Career Executive Service Board (CESB) now accepts nominations for the 2017 **Presidential Gawad CES Award** from February 14 to May 31, 2017.

The prestigious award, which is open to all CESOs and Third Level Eligibles, honors members of the CES community for their outstanding performance and significant contributions in the areas of innovation, information and communication technology, social services, administrative reforms, and public policy.

EDITORIAL BOARD

Maria Anthonette Velasco-Allones
Ma. Filipina R. Azanza

WRITER

Joana Carla D. Mance
Paul Lindon De Leon
Christopher F. Calugay
Luzviminda D.R. Arbutante
Ercee M. Capati
Rogelio C. Medina

LAYOUT & CIRCULATION

Rebecca D. Villas